

You'll probably look at a few options. Here is a fair, side-by-side view of the terms that matter most to a growing firm: how long you're tied in, what you pay, what's included, and whether you can take your data with you.

	ToolboxIQ	Citation (Atlas)	BrightSafe (BrightHR)	HandsHQ	Mitti (formerly SafetyCulture)
Minimum contract	None. Monthly rolling; cancel for the end of any month	"Typically three years or longer"; headline pricing based on a 7-year term ¹	Fixed terms of 24, 36 or 60 months ²	12 months ³	Monthly or annual ⁴
Renewal	Nothing to renew or give notice on	Renews for the same length again unless you give 6 months' written notice ¹	See their terms	Renews for a further 12 months ³	Renews for the same period at their then-current rates ⁴
Published price (ex VAT)	£19 per employee/month (1–20), £15 (21–50), £12 (51–100). Billed monthly in arrears. Lower rate from month 13	Not published: quote only ¹	From £2 per employee/month ²	From £275/month (up to 10 users), £550 (25), £750 (60), billed annually ³	US\$24 per seat/month billed annually, US\$29 monthly; free for up to 10 users ⁴
Set-up	Done for you in a 30-day pilot (£250, or £500 over 50 staff). The pilot fee comes off your first bill if you stay. Money back if fewer than half your staff have signed a document by day 30 (terms apply)	Set-up costs spread across the term ¹	Not stated	Set-up fee charged; amount not published ³	None stated
Price changes	Published rate card; the rate drops after 12 months of continuous payment	Can rise once a year by 3% or RPI, whichever is greater ¹	Fixed for the term ²	May rise at each renewal ³	Renews at their then-current rates ⁴
Expert advice & site visits	Not included. Pair us with your own H&S consultant (we work with local consultants)	Included: 24/7 advice line, yearly consultant site inspections, legal-fee cover up to £1.5m ¹	Included: 24/7 H&S advice line ²	Software only	Software only
Where your data is held	UK (London)	Not stated on their website	UK and EEA ²	EU, with some backups in the US ³	US, Ireland or Australia; no UK region stated ⁴
Taking your data with you	Export everything (CSV/PDF) at any time, including when you leave	PDF export of records ¹	PDF export per record ²	CSV and PDF export ³	Bulk CSV/Excel export; you must export before your term ends ⁴

A fair note. If you want an advice line and consultant site visits bundled into one contract, Citation or BrightHR may suit you better, and they're larger companies. If you want the software without a multi-year contract, set up for you, with your data kept in the UK, that's ToolboxIQ. Many firms combine us with the H&S consultant they already trust.

What's in ToolboxIQ

- SOP, risk assessment and RAMS library, signed on staff phones by scanning a QR code on site
- Quick quizzes to check people understood what they signed
- Toolbox talks with attendance
- Incident and near-miss reporting, with RIDDOR records
- PUWER/LOLER equipment inspections
- Training and ticket expiry reminders (CSCS, IPAF, FLT and more)
- Content in your workers' own languages
- Optional: permits to work and contractor management

Why firms choose us

- No lock-in: stay because it works, not because of a contract
- We set it up for you: staff, sites and your first five documents
- You deal directly with the people who build it (Milton Keynes)
- Always improving: updated most weeks by a team that innovates alongside its customers, each update dated at intelligentdashboards.co.uk/whats-new
- UK-hosted, with two-factor sign-in on every account
- An audit-ready answer to "who signed which version, and when?"

See it on your own SOP in 20 minutes: martyn@intelligentdashboards.co.uk · intelligentdashboards.co.uk/toolboxiq

Sources. Competitor information is taken from each company's own published pages, checked 01-10-2026. Terms change, so check the current terms with each supplier before deciding. All prices exclude VAT. Mitti prices are in US dollars as published. ¹ citation.co.uk/pricing; citation.co.uk/contracts-onboarding-faqs; citation.co.uk/health-safety-software; Citation client Terms & Conditions (PDF, uploaded Nov 2025). ² brighthr.com/brightsafe; brighthr.com/pricing; G-Cloud 14 service listing 759348748925044 (hosting, export). ³ handshq.com/pricing; handshq.com/terms (updated 08-07-2026); handshq.com/security; HandsHQ help centre (CSV export); G-Cloud 14 service listing 200014296043277 (PDF/CSV on leaving). ⁴ mitti.com/pricing; mitti.com/legal/terms-and-conditions (updated 21-09-2026); help.mitti.com/003569 (hosting), /000072 (export). Intelligent Dashboards Ltd · Company no. 17359146 · VAT GB 528 0004 29.